

Compensation Excess

Local Agency Workers' | 1750 Creekside Oaks Drive Suite 200 Joint Powers Authority | Sacramento, CA 95833

800.541.4591 www.lawcx.org

BOARD OF DIRECTORS MEETING DRAFT AGENDA

Tuesday, June 3, 2025 9:30 a.m.

The Westin Sacramento Riverfront Hotel & Spa Monaco II Room 4800 Riverside Blvd. Sacramento, CA 95822 (916) 443-8400

In compliance with the Americans with Disabilities Act, if you need a disability-related modification or accommodation to participate in this meeting, please contact Taysha James at (916) 244-1186 or taysha.james@sedgwick.com. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Documents and materials relating to an open session agenda item that are provided to the LAWCX Board of Directors less than 72 hours prior to a regular meeting will be available for public inspection.

Page 1. CALL TO ORDER

- 2. INTRODUCTIONS
- 3. APPROVAL OF AGENDA AS POSTED (OR AMENDED)
- 4. **PUBLIC COMMENTS** – The public may submit any questions in advance of the meeting by contacting Rebekah Winger at rebekah.winger@sedgwick.com. This time is reserved for members of the public to address the Board relative to matters of the LAWCX, not on the agenda. No action may be taken on nonagenda items unless authorized by law. Comments will be limited to five minutes per person and twenty minutes in total.

5 5. **CONSENT CALENDAR**

If a Board member would like to discuss any item listed, it may be pulled from the Consent Calendar.

- 6 *A. Minutes of the November 5, 2024, Board of Directors Meeting
- 15 *B. Treasurer's Report dated December 31, 2024
- 59 *C. Treasurer's Report dated March 31, 2025
- 101 *D. Warrant Listing: October 1, 2024 – May 1, 2025
- 102 *E. Financial Statements as of June 30, 2024

- **104** *F. Financial Statements as of September 30, 2024
- **106** *G. Financial Statements as of December 31, 2024
- **108** *H. Financial Statements as of March 31, 2025
- **110** *I. Schedule of Claims Audit to be Conducted in Program Year 2025/26 and Report Regarding Claims Audits Conducted in Program Year 2024/25
- 112 *J. Report on Member Withdrawal Notices
- 114 *K. Report from Underwriting Committee
- 115 *L. Risk Control Service Update
- **118** *M. Workers' Compensation Legislative Update
- 121 *N. Conflict of Interest Code
- **126** *O. Board of Directors Meeting Schedule for the 2025/26 Program Year
- 127 *P. Resolution 2025-02 Establishing Bank Accounts, Credit Cards, and Authorized Signers
- **130** *Q. 2024/25 Activity Summary
- **135** *R. Board Document Review Schedule

Recommendation: Approve the Consent Calendar.

6. ACTION/DISCUSSION ITEMS

139	*A.	Election of Board Officers and Executive Committee Members	
		Recommendation: Accept the Nominating Committee's	
		recommendation to elect the slate of candidates for the positions of	
		President, Vice President, and one At-Large member for the terms of	
		July 1, 2025, to June 30, 2027.	
143	В.	California Coalition on Workers' Compensation (CCWC) Scholarship &	S
		Legislative Update	
		Recommendation: The Executive Committee recommends the Board	
		approve a \$2,500 LAWCX scholarship for the Coalition on Workers'	
		Compensation (CCWC) conference, to be offered to members of the	
		Executive Committee and PRCC Board of Directors.	
145	C.	Follow-Up on the Mid-Layer Funding Analysis	S
		Recommendation: The Executive Committee recommends the Board	
		direct staff, in collaboration with LAWCX's actuary, to develop a	
		multi-year plan for improving the Mid-layer funding position to be	
		presented at the November Board meeting.	
149	*D.	Proposed Operating Budget for the 2025/26 Program Year	S
		Recommendation: The Executive Committee recommends the Board	
		adopt the proposed Operating Budget for the 2025/26 program	
		year, including collecting an additional 1% of total contributions to	
		fund the mid-layer.	
167	*E.	Report on Workers' Compensation Claims Trends	
		Recommendation: None.	

* Reference materials enclosed with staff report.

175	*F.	Proposed Risk Control Service Plan for 2025/26 Program Year	S
		Recommendation: The Executive Committee recommends the	
		Board approve the 2025/26 LAWCX Risk Control Service Plan.	
181	*G.	Strategic Action Plan Update	S
		Recommendation: None.	
19 2	*H.	Selection of Financial Auditor for LAWCX and Public Risk Captive of	
		California (PRCC)	
		Recommendation: The Executive Committee recommends the	
		Board approve engaging Sampson & Sampson to provide financial	
		audit services for LAWCX and PRCC for fiscal years ending	
		June 30, 2026, 2027, and 2028.	
194	*I.	Results of the Request for Proposals for Legal Services	
		Recommendation: The Executive Committee recommends the	
		Board approve continuing to engage Doug Alliston, Alliston Law	
		Office, as LAWCX Board Counsel.	
204	*J.	Draft Memorandum of Coverage for 2025/26 Program Year	
		Recommendation: The Executive Committee recommends the Board	
		approve the 2025/26 LAWCX Memorandum of Coverage.	
222	*K.	Update to Claims Management Policy	
		Recommendation: The Executive Committee recommends the	
		Board approve Resolution 2025-01 with amendments to the Claims	
		Management Policy and Performance Standards, as presented.	
249	*L.	Revision of the Underwriting Guidelines	
		Recommendation: The Underwriting Committee recommends the	
		Board approve the amendments to the LAWCX Underwriting	
		Guidelines, as presented.	
256	*M.	Approval of the 2025/26 Reinsurance Agreement with PRCC	
		Recommendation: Staff recommends the Board approve the	
		reinsurance renewal agreement with Public Risk Captive of	
		California (PRCC) for the 2025/26 Program Year.	
260	Ν.	Report on Partnership with First Responders' Resiliency, Inc.	S
	_	Recommendation: None.	
262	0.	PRCC Board Report	S
		Recommendation: None.	
263	Ρ.	Results of Vendor and Program Administration Evaluation Surveys	
		Recommendation: Receive and file.	

7. EXECUTIVE DIRECTOR'S REPORT

8. CLOSING COMMENTS

This time is reserved for comments by Board members and/or staff and to identify matters for future Board business.

- A. Board Members & Attendees
- B. Staff

9. ADJOURNMENT

10 LUNCH & LEARN TRAINING PRESENTATION

A. Presentation by Katie Chilcott, Incoming Risk Control Manager *Recommendation: None.*

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NOTICES:

- The next regularly scheduled PRCC Board of Directors meeting will be held Tuesday, June 3, 2025, following the LAWCX Board Meeting.
- > The CCWC 2nd Quarter Board Meeting will be held on June 11, 2025, in Anaheim.
- The California Coalition on Workers' Compensation (CCWC) Annual Conference: Legislative & Educational Forum will be held June 11-13, 2025, in Anaheim.
- The next regularly scheduled Executive Committee meeting will be held Tuesday, October 14, 2025, 10:30 a.m., via teleconference.
- The first Board meeting of the 2025/26 program year will be held Tuesday, November 4, 2025.