## **Partner Programs**

SYMBOL/DEFINITION

Included 🛇 Negotiated Rate

<u>Active Violence Emergency Response Training (AVERT)</u>  $\diamond$  - Teach employees proactive awareness, how to react and protect themselves and others in a violent situation, and how to respond to severe injuries that are often a result of these occurrences.

Partner: Health and Safety Institute (HSI)

Anonymous Tip Reporting System ◊ - WeTip 2.0 keeps your agency and community safe with anonymous reporting available anywhere, anytime to report potential threats through a call, text, or QR code scan. Partner: WeTip 2.0 powered by: CatapultK12

**Background Check Services**  $\diamond$  - Bundled in value-added packages for typical public employer background inquiries. If you require a custom background check solution, a variety of a la carte services are also available. *Partner: Plexus Global* 

**Body-Worn Cameras** () - A comprehensive body-worn camera program, this includes everything law enforcement agencies need to get up and running, by providing body-worn cameras, data management software, secure cloud storage, and policy and implementation assistance. *Partner: LensLock* 

**<u>CPR Training</u>** (> - High quality CPR, First Aid, and AED training, coordinated through a single point of contact for your convenience. *Partner: Health and Safety Institute (HSI)* 

<u>Cyber Security Services</u> ◊ - Access a broad suite of state-of-the-art cyber security services, from the initial Risk Assessment, to Virtual Chief Information Security Officers (CISOs), Vulnerability Scans, and Managed Security Services. *Partner: Synoptek* 

**Employee Performance Evaluation Software** (> - Designed specifically for first responders, this service integrates with the training platform. The software includes the ability to; test and track skill competencies, record videos of skill demonstrations, and assess performance. **Partner: Vector Solutions** 

<u>DMV Employer Pull Notice (EPN)</u> ● - The Drivers Direct System, a fully web-based EPN system that allows members to monitor driving records, expiring licenses and other relevant documents. Partner: A-Check Global

Drug & Alcohol Testing Consortium ◊ - Provides access to in-network pricing for drug and alcohol tests for both commercial and non-commercial drivers. Also includes access to a Medical Review Officer (MRO). Partner: Plexus Global

**Equipment & Apparatus Inspection Software** () - This mobile application simplifies routine maintenance inspections of equipment and apparatus checks by creating custom checklists based on your agency's criteria, or import editable forms from the shared library. *Partner: Vector Solutions*  <u>**Guard1 - Checkpoint System**</u>  $\langle \rangle$  - Allows users to electronically log checkin points with timestamps, providing documented proof of completed routes. It can also be used for safety inspections and patrols in correctional and noncorrectional environments, such as door checks, fire safety inspections, and perimeter patrols.

Partner: TimeKeeping Systems

Labor Law/Employment Practices Services ● - Legal experts provide advice on a variety of employment and labor law issues in a privileged, hotline format. This service also includes updates on emerging trends and common issues in monthly webcasts hosted on PRISMtv. Partner: Evres Law Group

*Physical Abilities Testing* ◊ - Using proprietary equipment and software, this service tests an applicant's ability to bend, push, pull, and carry loads. Results are used to determine if an applicant can meet the physical demands required for the essential functions of their prospective job. *Partner: Occumetric* 

<u>Protective Footwear</u> ◊ - All footwear provided is made with slip resistant outsoles and SFC patented tread pattern, designed to channel liquids away from the sole. Their shoes also meet the American Society for Testing and Materials (ASTM) F-2413-11 Standard. Partner: Shoes for Crews (SFC)

<u>Safe School Ambassadors (SSA)</u>  $\diamond$  - An anti-bullying program that is designed to teach and empower students to be leaders through a series of interactive training sessions, the SSA program teaches students non-violent communication and intervention skills to protect their peers and end bullying. *Partner: Community Matters* 

<u>Safety Data Sheet (SDS) Management</u>  $\diamond$  - Efficiently customize and automate SDS libraries across your entire organization. Users have access to a comprehensive database of SDS documents to assist in library creation. *Partner: Health and Safety Institute (HSI)* 

<u>Substance Abuse Professional (SAP) Services</u> ◊ - Experienced and DOT qualified, refer your employees to Dr. Harelson for both the initial and follow-up SAP evaluation upon receipt of a positive drug or alcohol test. Partner: Dr. Harelson

Workforce Management Software (> - Designed for our fire, law enforcement, Emergency Medical Services (EMS) members, this software lets administrators coordinate schedules and oversee employee hours. Partner: Vector Solutions

Ready to start with a partner program? Quick Start Guides are available to walk you through some quick and easy steps to get started.

Questions? Please email PRISM Risk Control at riskcontrol@prismrisk.gov or check out the website below.



Public Risk Innovation, Solutions, and Management

# Risk Control Menu of Services & Partner Programs



For more information, contact: Risk Control Department 916.850.7300 riskcontrol@prismrisk.gov

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www.prismrisk.gov

## **Staff Resources**

The below is a partial list of the custom services PRISM offers our members:

Direct Consultation - Our experienced team of consultants are familiar with both the regulatory requirements put forth by Cal/OSHA and can assist with cost-efficient solutions for your risks, including specialist referrals.

**Risk Control Open Forum** - A roundtable environment for PRISM members who are responsible for risk control or health & safety. Join us for the local government entities or school districts and affiliates forum to explore solutions and safety issues.

#### Services include

- Policy/procedure Assistance
- Loss Data Review/Analysis
- Participation in Safety & Wellness Events

Subsidy Funds - Voluntary Risk Management Subsidy for PRISM members who participate in a major program. Funds can be used for any risk management expense (such as participation in any of the PRISM Partner Programs), other than payment of premiums.

# **Training Resources**

Classroom/On-site Training - Instructor-led training programs on a variety of health and safety topics.

Learning Management System (LMS) - PRISM has partnered with Vector Solutions (formerly TargetSolutions) to deliver an online learning management system (LMS) and provide access to an extensive catalog of web-based training sessions for risk management, as well as everyday general business needs. This innovative service gives members "anytime, anywhere" access to quality, cost-effective courses in a wide range of risk management topics, including: back injury prevention, employment practices for supervisors, fire extinguisher safety, driving safety, and sexual harassment awareness. A recent addition is their Special Education resource, which was added to the School District's section.

PRISMty - Member-exclusive, 24/7 access to hundreds of webcasts ondemand. Webcasts available in 8 different channels: Educators, EPL & Liability, Health & Benefits, News & Administration, Podcasts, Risk Control, Risk Management, and Workers' Compensation.

**Regional Training** - Seminars delivered across the state on various risk management topics, which are open to all PRISM members.

Risk Control Services for Law Enforcement Menu - A consolidated menu containing information, resources and services focused on the specific needs of PRISM's Law Enforcement agencies.

Streaming Library - An online repository of safety and training videos.

Safety Management Certification - This five-part online series covers topics including: Accident Investigation for Supervisors, Safety and the Supervisor, Workers' Compensation for Supervisors, and more! Check out the Schedule.

#### **Communication Resources**

Valuable information to aid in making important risk control and risk management decisions for your organization:

- Blog
- Coming Soon!
- COVID-19 Resources
- ELink



500+ on-demand webcasts. **Educators** - Information and training programs that are most relevant to

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News

Education Connection

**Risk Control Trainings** 

PRISMty -

Member-exclusive 24/7 access to

Message Board

education members, including webcasts on preventing child sexual abuse, school liability concerns, and school security.

**EPL & Liability** - Training sessions that cover acts arising from the employment process, which include: reasonable accommodation, discrimination, sexual harassment prevention, and retaliation.

Health & Benefits - Resources and training related to PRISM's Health and Benefits programs.

News & Administration - Specific webcasts focused on PRISM program related topics, such as renewals and coverages, as well as introductions to our various services.

**Podcasts** - Did you miss a live PRISM Perspectives Podcast session? Check out the recorded session on this channel.

**Risk Control** - These sessions are designed to provide viewers with best practices, regulation guidance, news, and tools involving workplace health, safety and illness prevention topics.

**Risk Management** - Common public agency risk management issues are addressed in these webcasts, including a series on crisis incident management, cyber security and insurance requirements in contracts.

Workers' Compensation - Programs designed to provide assistance for those managing workers' compensation, including new case law and supervisor responsibilities.

#### **Toolbox Resources**

916.850.7300 for assistance.

Best Practices Library - Provides policy models, risk management programs, and examples designed for California public agencies. PRISM staff and members have contributed to these examples and procedures.

Drug and Alcohol Clearinghouse Guide - This guide was developed to assist PRISM members with the Drug and Alcohol Clearinghouse and to inform members of the reporting and query requirements once the Clearinghouse is in effect.

#### **Toolbox Resources (continued)**

Employment Practices Manuals\* - Developed specifically for PRISM members by the Eyres Law Group, these manuals focus on California public agency employment matters by providing legal and policy guidelines, and customizable forms and checklists.

Essential Job Duties\* - Created to assist PRISM members with returnto-work (RTW) programs, this classification specific document will help doctors and claims administrators determine relevant work capacities and if injured employees are able to return to work. With over 40 classification specific examples, your agency can use/tailor as part of your RTW Program.

Information Sheets - Valuable web-based resources to assist members with their risk management goals. PRISM Risk Control staff has done the research and put together the best resources on various health and safety related topics for your organization.

Job Safety Analyses\* - Management and supervisors can use the findings of a job safety analysis to identify and prevent hazards in their workplaces. In the Toolbox, you will find completed job safety analyses for over 40 public agency classifications in Excel format.

**Road Maintenance** - Tools and resources for Road Design and Maintenance Best Practices and Geographic Information Systems (GIS).

**Risk Assessment Tool** - Members can evaluate their risks through a series of online self-assessment questionnaires, with the ability to compare results to best practices and regulatory requirements. Automatic linking to PRISM resources and custom plans of action assist with continuous improvement efforts.

**Risk Simplified** - A series of informative documents developed by PRISM's Risk Control Department designed to assist our members' effort to reduce losses and understand regulatory requirements. Risk Simplified provides guidance on a broad array of topics including playground safety, legislative updates, attractive nuisances, Cal/OSHA compliance, and more!

Safety Talks: A Tailgate/Toolbox Resource\* - Nearly 300 topics to lead and plan your next safety meeting. Download the entire resource and share with those in your agency responsible for leading safety meetings.

School Administrator's Guide to Preventing Sexual Abuse & Misconduct\* Designed to assist PRISM school members with creating policies and procedures to ensure student safety against would-be sexual predators, covering topics such as: Hiring Best Practices, Staff/Student Boundary Policies, and How to Investigate a Title IX Complaint.

School Liability Handbook: Student Activities & Employment Issues\*

This handbook was created in conjunction with Lozano Smith, a law firm that specializes in school liability legal services. The handbook consist of 5 modules: 1. School Activities and the Law, 2. Protecting and Supervising Students, 3. Additional Risk Management Concerns, 4. Employment Issues for School Districts, and 5. Form and Templates, all designed to help our Educational Members address liability concerns.

**INMATE MEDICAL LIFE & DISABILITY MASTER CRIME** 

\*Password protected, Please contact PRISM Risk Control at riskcontrol@prismrisk.gov or